



Position: Sr. ETL Analyst
Function: IT
Location: San Jose, CA
Req ID: 12415

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Adobe believes in hiring the very best and that's why we are an award-winning top 100 employer. Recognizing that employees are at the core of our success, Adobe recruits and retains highly qualified and motivated individuals, creates an environment where they can innovate and achieve their best, and rewards them for their performance by giving them an opportunity to share in the company's success. Adobe is consistently ranked as one of [FORTUNE magazine's "100 Best Companies to Work For."](#)

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Position Summary

The Sr. ETL Analyst will be responsible for designing, developing and implementing data loading processes from multiple application systems into Enterprise Data Warehouse. The ETL Developer will work very closely with Business Analyst and Data Modeler to Understand and apply business transformation rules and develop ETL process that are robust and perform at acceptable service levels. The candidate must demonstrate knowledge of full life cycle of data warehouse implementation process from business requirements through logical modeling, physical database design, data sourcing and data transformation, data loading and performance tuning. The candidate will work with Data Warehouse Developer to resolve issues with ODS and EDW performance issues.

Responsibilities

- Perform detailed data analysis to understand the source system data.
- Participate in designing and finalizing the data warehouse data model.
- Design high level ETL process and data flow from source system to EDW or other downstream systems
- Develop source to target data mapping document for ETL processes.
- Develop & unit test Informatica ETL processes for optimal performance.
- Develop & unit test Unix scripts for pre and post loading processes.
- Work on Performance tuning of ETL mappings
- Work with QA Lead and test engineer and review high level ETL design, source to target data mapping document and be the point of contact for any ETL related questions.

- Coordinate ETL and database development work with offshore ETL developers and conduct code reviews.
- Work closely with database administration and EDW team and ensure the database is architected and designed to handle concurrent ETL and reporting query jobs.
- Provide level-3 production support for ETL jobs on a rotational basis.

Requirements

- BA/BS degree in Computer Science or related field.
- 8+ years experience implementing Data Warehousing and Business Intelligence solutions.
- 7-8 years of experience in ETL Developer or ETL Lead role with strong hands on experience in developing.
- complex ETL processes using Informatica Power Center.
- 5 years of experience with Oracle databases and strong SQL and PL/SQL knowledge.
- Good understanding of Data warehousing project life cycle, especially tasks within the ETL phase.
- Extensive experience in performance tuning ETL jobs and reporting queries.
- Solid knowledge of Unix shell scripting.
- Experience with data cleansing and data profile highly desirable.
- Experience with extracting data from SAP R/3, SAP BW and other source systems (Salesforce) desirable.
- Demonstrated ability to implement physical Star Schemas and scalable ETL processes.
- Experience with extracting data from SAP R/3,BW and other source systems (Salesforce) desirable.
- Experience with ETL transformation of big data and social media and unstructured dataset nice to have.
- Ability to work independently and multi-task to meet critical deadlines in a rapidly changing environment.
- Familiarity with standard methodologies and best practices to generate high-quality, easily maintained, and efficient ETL processes and ETL tool configuration, strategy and execution.
- Must possess excellent ability to troubleshoot complex technical and non-technical problems.
- Must be a team player and be able to lead and mentor other developers onsite and offshore.
- Good communication and presentation skills and must have the ability to work with people in Cross functional teams.
- Ability to work as a lead on multiple projects or enhancements.
- Must have demonstrated experience to work with little or no guidance on complex projects.

Perks

- Industry-competitive salary.

- Comprehensive medical, dental and vision plans.
- Generous time off, including 4 weeks of paid sabbatical after 5 years.
- \$10,000 educational reimbursement per year.
- Generous 401-K company match of 50 percent of the first 6 percent of eligible compensation.
- Generous commuter benefit.
- Meaningful and challenging work.
- Uniquely open and informal environment.
- And much more...

Adobe is an equal opportunity/affirmative action employer. We welcome and encourage diversity in the workplace.

About Adobe's Finance, IT & Operations Group

The Finance, IT and Operations organization is responsible for Adobe's global financial operations, investor relations, and information technology programs. The group safeguards company assets, ensures the company meets financial regulatory requirements, provides efficient and scalable infrastructure and facilities, enables an efficient global supply chain, and communicates the "Adobe story" to the investment community. In addition, the organization supports Adobe's corporate development activities with responsibility for strategic planning, mergers and acquisitions, venture investments and new business initiatives.

Adobe Overview

Adobe (NASDAQ: ADBE) changes the world through digital experiences. For more than two decades, Adobe has been at the heart of making engaging experiences happen, and we fuel the content creation and delivery ecosystem in a way no other technology company can.

Whether it's a smartphone or tablet app, a game, a video, a digital magazine, a website, or an online experience, chances are that it was touched by Adobe technology. Our digital media and digital marketing tools and services enable customers to create groundbreaking digital content, deploy it across media and devices, and then continually measure and optimize it based on user data. By providing complete solutions that combine digital media creation with data-driven marketing, we help businesses improve their communications, strengthen their brands, and ultimately achieve greater business success.

Adobe has been a pioneer and innovator throughout its history and is recognized as one of the Top 100 Best Global Brands according to Interbrand.

Adobe at a Glance

Headquarters: San Jose, CA
Founded: 1982

IPO Date: 1986
Employees: 9,700+
Offices: 75+ offices worldwide
Fiscal 2011 revenue: \$4.22 billion
Fiscal 2010 revenue: \$3.80 billion
Fiscal 2009 revenue: \$2.95 billion
Business units: Digital Media, Digital Marketing, and Print and Publishing

About Adobe United States

Adobe has nearly 5,300 employees in the United States and is headquartered in San Jose, California, with other office locations nationwide.

Other Info

Life@Adobe Blog

<https://blogs.adobe.com/adobelife/>

Adobe Corporate Social Responsibility

<http://www.adobe.com/corporateresponsibility/>

Adobe Culture and Benefits

<http://www.adobe.com/aboutadobe/careeropp/cultureandbenefits.html>

Adobe Investor Relations

<http://www.adobe.com/aboutadobe/invrelations>

Adobe Executive Bios

<http://www.adobe.com/aboutadobe/pressroom/executivebios>

Adobe Career Opportunities

<http://www.adobe.com/careers>