



Position: Senior Data Modeler
Reports To: Senior Manager, Information Platforms
Function: IT
Location: San Jose, CA or Orem, UT
Req ID: 13150

Adobe – An Award-Winning Employer

Adobe believes in hiring the very best and that's why we are an award-winning top 100 employer. Recognizing that employees are at the core of our success, Adobe recruits and retains highly qualified and motivated individuals, creates an environment where they can innovate and achieve their best, and rewards them for their performance by giving them an opportunity to share in the company's success. Adobe is consistently ranked as one of [FORTUNE magazine's "100 Best Companies to Work For."](#)

Click this link to experience A Day in the Life at Adobe:

<http://www.adobe.com/aboutadobe/careeropp/fma/dayinthelife/>

Position Summary

The Lead Data Modeler will be responsible for leading the team to create data model framework, developing conceptual, logical and physical models for Enterprise Data Warehouse. The Lead data modeler will work very closely with Business Analyst and Data Modeler to Understand and apply business transformation rules and develop data models that are robust and perform at acceptable service levels. The candidate must demonstrate knowledge of full life cycle of data warehouse implementation process from business requirements through logical modeling, physical database design, data sourcing and data transformation and deploying. The candidate will work with Data Warehouse Developer to resolve issues with ODS and EDW optimization.

Responsibilities

- Work with Business System Analyst and business partners to understand conceptual data models and translate these into appropriate Logical Data models.
- Develop conceptual, logical, and physical data models for DW, Master and Reference Data, Decision Support.
- Work towards consistency across all Logical Data Models and build up an Enterprise Logical Data Model and common data model.
- Analyze the data models of Vendor provided/OTS packaged software and map this to Business requirements and Common Logical Data Model.
- Follow corporate best practices for Data Modeling.

- Analyze Project requirements for impact to Data models.
- Contribute to standards and frameworks for Data Modeling, data integration/ETL and reporting and ensure these are being consistently used in the design and development of all relevant solutions.
- As part of the Information Management Platform Engineering Team, contribute to develop the overall strategic plan and priorities for supporting business intelligence and performance management functions.
- Create, document, reconcile and maintain logical and physical models, reflecting the state and use of data across the business.
- Support a culture of clear data ownership across the organization.
- Work with data owners, users, and other business and IT roles to support the monitoring, management and ultimately improvement of data quality.
- Work towards the adoption of a consistent vocabulary across the organization based on an agreed Data Dictionary.
- Communicate to the rest of IT the role and opportunities of supporting consistent Data Modeling and an Enterprise Logical Data Model.
- Collaborate with other IM domains to drive business and technology innovation.
- Keep abreast of the business strategy, business plan and latest industrial trends.
- Mentor and train less experienced data modelers on data modeling best practices.
- Develop and implement strategies and methodologies in support of Master Data Management initiatives.
- Facilitate modeling sessions and design walk-throughs with DBA and development and QA team members
- Work with Data Architecture team to ensure proposed database implementation conforms to Adobe's corporate data strategy.
- Support multiple projects and programs.
- Coordinate with on-site and offshore data modeling resources.

Requirements

- 10+ years experience IT and 5+ years experience in transactional and dimensional data modeling experience.
- Demonstrated experience gathering and translating requirements into conceptual, logical and physical data models.
- 7 years of exposure working in a retail, software or enterprise business model.
- Solid understanding of Master Data Management principles.
- Knowledge of data modelling tools like Erwin, Embercado and SAP designer.
- Knowledge of relational databases and Reporting solutions.
- Knowledge of standard Business Processes.
- Knowledge of SAP ECC, BW, Sales force and other standard applications desirable.
- Experience in data profiling and data analysis and able to define the common terms and rules.
- Attention to detail and maintaining high data quality standards.

- Well-developed analytical, problem-solving, and decision-making skills, leveraging both logic and creativity; strong troubleshooting skills; ability to identify patterns and generate ideas.
- Focus on the end user's or customer's needs; ability to set expectations and understand end user behavior.
- Ability to work well in an IT organizational environment with strong collaborative and team orientation.
- Excellent customer service skills and strong interpersonal skills.
- Excellent communication and documentation skills.

Perks

- Industry-competitive salary.
- Comprehensive medical, dental and vision plans.
- Generous time off, including 4 weeks of paid sabbatical after 5 years.
- \$10,000 educational reimbursement per year.
- Generous 401-K company match of 50 percent of the first 6 percent of eligible compensation.
- Generous commuter benefit.
- Meaningful and challenging work.
- Uniquely open and informal environment.
- And much more...

Adobe is an equal opportunity/affirmative action employer. We welcome and encourage diversity in the workplace.

About Adobe's Finance, IT & Operations Group

The Finance, IT and Operations organization is responsible for Adobe's global financial operations, investor relations, and information technology programs. The group safeguards company assets, ensures the company meets financial regulatory requirements, provides efficient and scalable infrastructure and facilities, enables an efficient global supply chain, and communicates the "Adobe story" to the investment community. In addition, the organization supports Adobe's corporate development activities with responsibility for strategic planning, mergers and acquisitions, venture investments and new business initiatives.

Adobe Overview

Adobe (NASDAQ: ADBE) changes the world through digital experiences. For more than two decades, Adobe has been at the heart of making engaging experiences happen, and we fuel the content creation and delivery ecosystem in a way no other technology company can.

Whether it's a smartphone or tablet app, a game, a video, a digital magazine, a website, or an online experience, chances are that it was touched by Adobe technology. Our digital media and digital marketing tools and services enable customers to create

groundbreaking digital content, deploy it across media and devices, and then continually measure and optimize it based on user data. By providing complete solutions that combine digital media creation with data-driven marketing, we help businesses improve their communications, strengthen their brands, and ultimately achieve greater business success.

Adobe has been a pioneer and innovator throughout its history and is recognized as one of the Top 100 Best Global Brands according to Interbrand.

Adobe at a Glance

Headquarters:	San Jose, CA
Founded:	1982
IPO Date:	1986
Employees:	9,700+
Offices:	75+ offices worldwide
Fiscal 2011 revenue:	\$4.22 billion
Fiscal 2010 revenue:	\$3.80 billion
Fiscal 2009 revenue:	\$2.95 billion
Business units:	Digital Media, Digital Marketing, and Print and Publishing

About Adobe United States

Adobe has nearly 5,300 employees in the United States and is headquartered in San Jose, California, with other office locations nationwide.

Other Info

Life@Adobe Blog

<https://blogs.adobe.com/adobelife/>

Adobe Corporate Social Responsibility

<http://www.adobe.com/corporateresponsibility/>

Adobe Culture and Benefits

<http://www.adobe.com/aboutadobe/careeropp/cultureandbenefits.html>

Adobe Investor Relations

<http://www.adobe.com/aboutadobe/invrelations>

Adobe Executive Bios

<http://www.adobe.com/aboutadobe/pressroom/executivebios>

Adobe Career Opportunities

<http://www.adobe.com/careers>